



POLICIES OF THE INTEGRATED MANAGEMENT SYSTEM

Flesan del Perú S.A.C. is a company engaged in performance of projects related to architecture and engineering that incorporates continuous improvement in each area as a fundamental pillar of its Integrated Management System (Quality, Environment, Safety and Occupational Health). In this regard, it commits to:

- *Guarantee clients' satisfaction by working sustainably, meeting their requirements and expectations through management of resources and processes.*
- *Comply with the applicable legal and client's requirements, voluntary collective bargaining programs and other requirements signed by the organization.*
- *Protect the environment and prevent pollution at all stages of the awarded contract in a clean and efficient way, seeking to minimize waste generation and the generated pollution impact ; we also assume the commitment of optimizing the use of energy and water resources*
- *Prevent any damage and deterioration of safety and health of the organization's members, by means of prevention of work-related injuries, diseases, illnesses and incidents.*
- *Guarantee the participation and consultation of all workers and representatives in all elements of the Integrated Management System.*

This Integrated Management System's Policy must be communicated to all our partners, subcontractors, suppliers, collaborators and visitors, keeping it available to stakeholders, who should also collaborate with the fulfillment thereof.

Alfredo Moyano
General Manager
Flesan Peru S.A.C.

Lima, January 7, 2018